

EMMANUEL GOSPEL CENTER

BOSTON, MASSACHUSETTS

1938-2008

DEDICATED TO THE VITALITY OF URBAN CHURCHES AND COMMUNITIES

ANNUAL REPORT FY 2008



FROM THE CHAIRMAN OF THE BOARD

DEAR FRIENDS OF THE EMMANUEL GOSPEL CENTER,



I'm delighted to have this opportunity to write to you as Chairman of the EGC Board of Directors. In the summer of 2004, Jeff Bass first described to me EGC's focus on understanding and nurturing the vitality of urban churches and communities. I was intrigued both by this mission and by the Center's commitment to systems thinking. I gladly accepted his invitation to join the Board and was humbled a year ago when the Board chose me to be their Chairman. Today, I am even more excited about EGC's mission and methods than I was four years ago.

Many of you have heard about the

"Quiet Revival" that God has been accomplishing in Boston for the past 40 years. This revival has been "quiet" not because God wasn't speaking, but rather because God's people in Boston were unaware of the revival for many years. EGC has had the tremendous privilege not only of documenting the Quiet Revival, but helping to nurture it as well. By God's grace and with your help, we intend to continue doing this for many years to come! We know we can't do this work alone—we need you!

On behalf of the entire Board, I would like to thank you for your partnership with EGC. We are grateful for those who earnestly pray for the work we're doing. We thank God for the more than 100 churches, named on page 14, that have made EGC a part of their regular missions giving. We are grateful for the generous support of people like you that enables us to keep on doing what we've been do-

ing and empowers us to take advantage of the exciting new opportunities that God is opening up for the church both here in Boston and beyond!

As you take a few minutes to look over this report for FY 2008, rejoice with us!

IN CHRIST,

Rocklyn E. Clarke

Rev. Rocklyn E. Clarke, Sr.
Chairman, EGC Board of Directors



1971
-Evangelism trailer, mobile sound stage with movie screen, generator, and lights;
-EGC moves to 2 San Juan Street

1967 Staff join community group to rebuild neighborhood slated for urban renewal (eventually leads to Villa Victoria housing and a new EGC facility)

1964 Doug and Judy Hall arrive at EGC on Aug. 4 (they later expand the Center's focus from direct ministry among the residents of Boston's South End to also serving emerging churches and leaders citywide)



1966 Afternoon elderly ministry and "neighbor night" outreach programs

1965 Adullum's Cave opens to serve South End youth

1969 First man on the moon

1968 Martin Luther King, Jr. assassinated

1969
-EGC facilitates evangelistic program in inner city parks, collaborating with 40 churches, 150 workers
-Judy Hall and Chet Young locate and map 300 churches in Boston (first of many surveys)

1970
"La Libreria Español-Ingles," EGC's bookstore serves Boston's Hispanic community (for 33 years)

1960 Small group of elderly people at EGC begin praying for "every soul in the radius of five miles..." (they continue to pray weekly for eight years)

1947 Center moves from 10 Columbus Avenue to 84 West Dedham Street

1945 11,000 men, women, and children attend EGC meetings this year

-WWII ends
-50 nations sign charter creating the United Nations

1946 Weekly children's work launched

1948 Gandhi murdered by a Hindu extremist

1938
Emmanuel Gospel Center opens its doors and starts nightly services at 10 Columbus Ave., on Monday, Oct. 3

Hurricane of '38 slams Boston on Sept. 21

1941 US attacked by the Japanese at Pearl Harbor and America entered the war



1920s & 30s
William and May Morgan minister to people on Boston Common with "Little Church on Wheels" (around 1928 they make plans to move the ministry indoors to serve people year round; plan takes 10 years to fruition)

1935

1940

1945

1950

1955

1960

1965

1970

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A LOOK BACK—70 YEARS OF MINISTRY 1938-2008



DEAR FRIENDS,

The Emmanuel Gospel Center was founded 70 years ago, in 1938, as a neighborhood mission to serve the working poor of Boston's South End.

For its first 35 years, the Center reached out directly to the community by holding evangelistic Gospel services every night and providing special programs for children, youth, the elderly, and those struggling with life-controlling addictions.

In August 1964, Doug Hall, a graduate student at Gordon Divinity School, assumed the role of live-in superintendent. The Board of Directors communicated to Doug and his wife, Judy, their sincere desire that the Halls would help people who came to the Center learn to depend on Jesus Christ and then join a supportive church where they could grow in their faith. The Halls poured themselves into

this work, but found the chaos of the inner city, the social unrest of the '60s, and the multiple dysfunctions of the people coming to the Center overwhelmed them, so they were never sure if they were actually helping people or not. When they tried to connect people to the churches the Board recommended, the Halls found these churches were culturally foreign to the people from their neighborhood.

The Halls knew that change was needed if the Center was to meet people's real needs effectively. They put themselves in a position to learn and listen while they and a small team continued to serve the community. Spending long hours in discussion, reflection, prayer, and study, the team began to discover ways to understand the city and to serve people effectively. At the same time, they became aware of a growing number of indigenous churches that were transforming lives and creating grassroots social change throughout the city. By the beginning of our second 35 years, the focus of EGC had changed from serving individuals in the South End to

finding ways to empower Boston's emerging, indigenous churches and leaders to best serve their own communities.

Today, EGC serves hundreds of urban churches and organizations in Greater Boston and beyond through applied research, consulting, and our various programs. EGC works with many partners to nurture the vitality of urban churches as they support and care for the spiritual and physical needs of all people in the city, especially those who are marginalized or underserved.

In this 2008 Annual Report, we reflect on our work over the past year while we also celebrate what God has done over the past 70 years. None of this would be possible without your prayers and financial support. Thank you for your partnership with us in ministry!

SINCERELY,

Jeffrey Bass
Jeffrey Bass
Executive Director

1973 Doug Hall teaches urban ministry classes at EGC for Gordon Divinity School

1974 Media ministry begins producing films and slide presentations; rents media equipment for evangelism

1975



1980 "Power in the City" conferences train and encourage pastors

1980

1985 Rev. Soliny Védrine hired as Haitian Minister-at-Large

1985



1994 Starlight Ministries takes the church to the streets

1990

2002
·Helps Hispanic pastors association, COPAHNI, win \$600,000 grant to establish the Institute for Pastoral Excellence
·Starlight's Youth Outreach begins serving homeless youth
·Multicultural Leadership Consultation and *Boston's Book of Acts*

2000

2003 Boston Education Collaborative launches New City Scholars Program with Gordon College

2004 *Emmanuel Research Review* (over 35 issues published)

2006 Applied Evaluation Systems

2005

1982
·Summer-long Christian Leadership Project disciplines urban teens
·Emmanuel Legal Services



1976

·EGC helps Gordon-Conwell found the Center for Urban Ministerial Education (CUME) to train urban pastors
·Rudy Mitchell hired to conduct research on Boston and its churches (compiled over 30 years of data, now senior researcher) and Sara Mitchell co-manages bookstore

1987 Jeff Bass joins Board (then comes to volunteer at the office in 1990, becomes assistant director in 1991, and executive director in 1999)



1989
·Rev. Eduardo Maynard joins staff as Minister-at-Large to the Hispanic community
·Publishes premier issue of *The Boston Church Directory*



1993 Publishes *Christianity in Boston* research report and second edition of *The Boston Church Directory*

1995

·*Youth Ministry in Boston* research shows one fulltime youth worker in Boston's 521 churches, identifies needs of urban youth workers
·Black Church Capacity Building Program

1995

1996
·Youth Ministry Development Project with Boston TenPoint Coalition
·EGC joins ECFA



1998 Boston Education Collaborative

2007
·Intercultural Leadership Consultation gathers 400 Christian leaders from 45 ethnic and cultural groups
·First class of eight New City Scholars graduates from Gordon College in May



2010

2008 EGC and its partners launch research project on the systemic dynamics of youth violence in Boston



APPLIED RESEARCH

Gathering, analyzing, and reporting practical information that informs the decisions of urban pastors and leaders as they seek to address the needs of urban communities

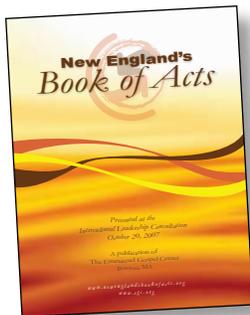
Since 1976, EGC's Applied Research department has conducted practical research to understand churches and their urban context. Fact gathering is an essential ingredient in what we do. Before we launch a ministry, we take the time to observe what is happening around us and get to know the people involved. We then design our work based on what we learn and in partnership with those with whom we are learning.

Since 1969, EGC has attempted to keep track of all the Christian churches in Boston. The research department maintains a database of churches, now also including neighboring Cambridge and Brookline, and periodically publishes *The Boston Church Directory*. This work led EGC to discover the "Quiet Revival" (the dramatic increase in the number of churches in Boston in the last 40 years) and keeps us in touch with how the church community in the Boston area is growing and changing. In FY 2008, the team started the process of revising the online version of this database, available at www.egc.org/churches.

FY 2008 is notable for the months of research, planning, and writing of *New England's Book of Acts*, a 250-page report on how the Kingdom of God is growing in Boston and globally through key Christian leaders from the various ethnicities of the world living in New England.

This work was produced for the Intercultural Leadership Consultation in October 2007. (For more on the Consultation, see page 9). This study is available online at www.newenglandsbookofacts.org.

Also in FY 2008, the team conducted a study for SixSeeds, a national partnership of families who share a vision for family-based service through short-term missions. EGC's work helped SixSeeds access resource materials for families with children to use in learning about missions, cross-cultural understanding, and Christi-



EGC's Applied Research staff continues to publish what we are learning in a monthly e-journal, *Emmanuel Research Review*, which features practical topics to support urban pastors and ministry leaders. The August 2007 issue, for example, noted the diversity and distribution of new immigrants across the six New England states, and how not only the popular image of the region, but also the composition of the church community is changing as a result. All issues are available at www.egc.org/research.

anity in other nations.

The research team responds to a steady stream of inquiries from other researchers, local media, pastors, seminarians, and people trying to find a church home. Rudy Mitchell, senior researcher, notes that this year the variety of questions that came into his office ranged from "Can you help us find a Christian Farsi translator to help explain the Gospel to an Iranian woman who wants to become a Christian?" to "Can you help with information on Christian churches as we rewrite the Christian section of the Harvard Pluralism Project website?"

Applied Research helped launch the Youth Violence Systems Project this year, described under Applied Evaluation Systems on the next page.

URBAN MINISTRY TRAINING

Equipping leaders for effective ministry

EGC actively seeks to empower and equip pastors, leaders, students, and volunteers for effective ministry and community service through teaching, education partnerships, workshops and seminars, and internships. Because EGC functions as a learning community, we are committed to share what we are learning as we learn with and from others.

Urban Ministry Training permeates EGC. Our Starlight Ministries program offers training for church groups and individuals wanting to engage in ministry with people who are homeless. Future urban leaders are tutored and mentored through the Boston Education Collaborative. There is a strong training component to the Greater Boston Church Planting Collaborative, the Vitality Project, Haitian Ministries International, and virtually all of our programs.

Since the early 1970s, the Center has enjoyed a partnership in urban ministry

training with Gordon-Conwell Theological Seminary, offering classes in urban ministry since 1973 and helping them to launch the Center for Urban Ministerial Education (CUME) in 1976.

Today, CUME provides Certificate, Master's, Doctor of Ministry, and Ph.D. level training in urban ministry for seminarians as well as emerging and seasoned ministry practitioners. Many of EGC's staff serve as instructors at CUME.

EGC staff members teach and train in other venues, including workshops on topics related to the Center's experience, such as urban ministry fundamentals, church planting, fundraising, homelessness, prayer, program development, relational ministry, research, systems thinking, youth ministry,



In September, Rudy Mitchell presented a survey of Boston's spiritual climate to new Gordon-Conwell students

In FY 2008, neXus Boston established a certificate in youth worker training through our partnership with CUME, with the goal of raising the level of professionalism of urban youth workers.

and more. Some groups coming to Boston to learn about urban ministry are offered "urban tours" in which EGC staff members take a group around the city to see first-hand the landscape of urban ministry, the churches and communities that are experiencing growth and renewal, and locations where the church has lost ground.

The Center's internship opportunities help seminary and college students, and other emerging leaders to gain knowledge and hands-on urban ministry experience.

WE ARE GRATEFUL FOR THE SERVICE OF THE FOLLOWING INTERNS IN FY 2008:

- Sara Giberson, *Youth Entrepreneurship Program*
- Christopher Hampson, *Applied Research*
- Brandi Hinnant, *Boston Education Collaborative*
- Daniel Kim, *Starlight Ministries*
- Anthony Miller, *Starlight Ministries*
- Annery Miranda, *neXus Boston*
- Caroline Nix, *Starlight Ministries*
- Amanda O'Connor, *Boston Education Collaborative*
- Hillary Prag, *Starlight Ministries*
- Sally Steele, *Intercultural Ministries*
- Eric Stoltzfus, *Youth Entrepreneurship Program*
- Elise Szatkowski, *Development*

APPLIED EVALUATION SYSTEMS

Empowering organizations to fulfill their God-given calling

Applied Evaluation Systems (AES), EGC's consulting arm, strengthens organizations and individuals, particularly those working in urban contexts, through customized, holistic consulting and training.

Throughout FY 2008, AES served numerous organizations through its ongoing partnership with the Boston Capacity Tank, a collaboration between the Black Ministerial Alliance of Greater Boston, Boston TenPoint Coalition, EGC, and

In FY 2008, AES provided 20 clients with consulting in performance measurement, strategic planning and action, executive coaching, facilitated discussions, and evaluation.

United Way of Massachusetts Bay and Merrimack Valley, that provides technical assistance to organizations serving high-risk youth. We provided consulting and led logic model and outcomes measurement workshops that were open to the non-profit community.

A major highlight of FY 2008 was the



Meeting with Dee Spincston, director of Urban Pride, in July 2007

launch of the Youth Violence Systems Project, one of the most ambitious projects we have undertaken in several years. This project is designed as a systems approach to assess and understand the root causes of high levels of youth violence in Boston. The study, a partnership with Boston Capacity Tank, seeks to gain understanding of youth violence by studying four high-violence neighborhoods in Boston over two years through community feedback and learning teams, primary and secondary research, and system dynamics modeling.

A system dynamics computer model will help leaders understand what is driving the cycle of youth violence and will help identify action points that will improve the situation in these neighborhoods. By increasing our understanding of the system dynamics of youth violence, including plausible outcomes for different actions taken, we hope to foster stronger communication, agreement, and cooperation around a community-wide response to youth violence in Boston, which will result in a safer, healthier city for everyone.

In Fall 2007, AES offered a series of workshops in conjunction with Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME). Courses focused on leadership, team building, and managing change in and through organizations and churches.

AES also used its tools internally with several EGC ministry teams and programs. "We want to be the first users of our products," says Khary Bridgewater, director of AES. "We want to be able to point to the fact that we've actually tried these tools ourselves."

To learn more, visit www.aes-egc.org.

MINISTRY DEVELOPMENT

Providing support and infrastructure for emerging Christian ministries

EGC has a long history of supporting local organizations, ministries, and missionaries by providing infrastructure and technical assistance to help their ministries grow. Serving ministries by being a fiscal agent and passing on our own high standards of accountability, structures, and operations is one way we can nurture the vitality of Kingdom work. In FY 2008, EGC especially concentrated on "ministry incubating," where we provide beginning structures to help organizations grow to a point where they are self-sustaining. Other organizations are best served with a long-

term commitment, so EGC also continues to support some ministries in the role of fiscal agent for an indefinite time.

In FY 2008, the Instituto para la Excelencia Pastoral (IEP), a partnership between the Fellowship of Hispanic Pastors of New England (COPAHNI) and EGC, wrapped up a five-year grant to develop the program and received another five-year grant to build sustainability. During the term of the second grant, EGC will help IEP develop standards for governance, train a board of directors, and develop a fundraising platform so that by the time the grant period wraps up, IEP will be in a much more stable place financially, structurally, and programmatically. IEP helps Hispanic pastors in New England build a foundation for effective and resilient ministry by developing strong peer relationships, pastoral training, and support.

Another partnering organization that grew in maturity through our help was the Boston Faith & Justice Network (BFJN), which went through staff and infrastructure growth. In the past year, the BFJN grew from a staff

of one paid worker, the director, to hiring two additional staff. EGC helped by providing human resources services, such as processing the new staff, organizing payroll and timesheets, and giving advice around hours and benefits.

FISCAL CONDUITS SERVED IN FY 2008:

- Antioch Intentional Communities—Boston
- Boston Faith & Justice Network
- Christian Cambodian American Fellowship
- Church Development in the Czech Republic—Jasmin Sung
- Confraternidad de Pastores Hispanos de Nueva Inglaterra (COPAHNI)
- QJETI—USA
- John 17:23 Ministries—Dale Atlas
- KCC Support Coalition
- Life!Marseille**
- Michael Dottin Ministries
- Quincy Street Missional Church*
- Traduction de la Bible en Creole Haitien (TBCH)—Daniel Telfort*
- Visions for Springfield
- WIOM

*New fiscal conduit

**No longer a fiscal conduit



In July 2007, the youth group at Quincy Street Missional Church's youth group went on a mission trip to South Africa (Photo courtesy of Bobby Constantino)

BOSTON EDUCATION COLLABORATIVE

Promoting a continuum of educational opportunity for urban students

The Boston Education Collaborative (BEC) is a grassroots urban alliance that strategically engages churches, schools, colleges, and educators to motivate and support underserved urban youth to complete high school, pursue and complete post-secondary education, and return to serve in the city after graduation.

EGC partners with churches and organizations in Boston, Worcester, and Lawrence to provide academic enrichment and support services to urban youth through four Higher Education Resource Centers (HERCs). Two additional affiliate sites began last year in



In April, students from HERC Junior Passport did a Scavenger Hunt at Faneuil Hall and went on a campus tour at Northeastern University.



Cambridge and Quincy. These HERCs served more than 1,500 students last year and offered Passport (an 18-month academic enrichment and college-advising initiative), academic support and tutoring, SAT preparation classes, advice about college admissions and financial aid, and mentoring. In addition to our HERC sites' collaborations, the BEC partnered with Let's Get Ready to offer SAT Prep in Brockton, and partnered with churches and agencies, as well as EGC's Community Development ministry, to pilot two Youth Entrepreneurship Programs (for details, see sidebar on next page). "We appreciate every opportunity to walk alongside other community organizations in fulfilling our mutual purposes to empower youth for lifelong success," says Crystal Dixon, Boston Education Collaborative director.

In May 2008, seven students from the second cohort of New City Scholars graduated from Gordon College. The New City Scholars Program is a collaborative project of EGC and Gordon that focuses on college completion for urban students. Gordon awards the New City Scholars with a four-year, full-tuition leadership scholarship.

Over 100 urban high school students who participate in our programs enroll in college each year.

Graduating senior Florecita Carias, a New City Scholar from Waltham, writes, "Four years ago I was feeling hesitant to attend Gordon College, thinking it was too 'suburb' for my taste and scared to move out of my comfort zone into a place and with people with whom I am not familiar. Today I stand a Gordon alumna and am glad that I choose to accept the challenge Gordon offered me... I thank God, as well as everyone that played a role in my academic process, for believing in me and giving me the opportunity to accomplish this goal—to become the first college graduate in my family!"

SHANTELE CAMPBELL, A JUNE 2008 GRADUATE FROM THE WORCESTER HERC, WROTE THIS POEM REFLECTING ON HER PASSPORT EXPERIENCE:

As we leave this building I'm proud to say
 I've graduated from Passport today
 After all the hard work, and stress from school
 Passport has been a great tool
 It prepared us all for the real world
 With lectures, trips, and experiences we never expected
 It was filled with good days, bad days and days
 we've wanted to give up
 But all the good vibes were more than enough
 To give us hope and keep us going
 So as we leave on this special day
 I've graduated from Passport today
 And as I reflect on my years
 And the time for college nears
 I'm happy that I took the time to enhance my future
 and set my goals
 So when I come back, I'll be able to say
 I'm successful and have an important role to play

NOTES FROM YESTERDAY {1946}

Children's Work Begun

"Saturday morning, March 16, 1946, a Children's Work was begun at the Center under the able direction of Miss Rose Phillips as Director and Mrs. A. MacPherson as assistant and pianist. Our readers are requested to place this matter upon their prayer list that God may bless this undertaking to his honor and that many children may find Jesus their Saviour." — from *EGC newsletter*

The Center continues to follow the mandate of its founders to serve individuals, families, and urban communities. This has been expressed in various ways in the past through programs to serve children, youth, the elderly, new immigrants, refugees, and those struggling with life controlling addictions. Today, many needs of residents both in our South End neighborhood and across the city are being addressed by local churches that have been birthed through the Quiet Revival.



COMMUNITY DEVELOPMENT

Partnering with local churches to develop holistic ministries in their communities

EGC's Community Development ministry helps churches participate in the life transformation of those outside their church's walls as well as within them by entering into mutual partnerships with the local community to address concerns and identify community assets.

In March 2008, we partnered with The Boston Project Ministries and the Boston Faith and Justice Network to sponsor the first-ever Boston Christian Community Development Association (CCDA) Training Institute. Participants came together to think about how God is calling them to interact with the communities they come in contact with—those in which they live, work, and attend church. The training featured Dr. Mary Nelson, who shared about her work with people in Chicago, especially around housing issues and asset mapping (drawing a map of a community and identifying all the resources available). Dr. Robert Lupton spoke about empowerment and shared his experience in working with communities

in Atlanta. About 55 people attended the training, which gave participants time to brainstorm how to begin the process of engaging within their own communities. We hope to continue trainings from the CCDA Institute curriculum twice a year.

Rev. Dr. Brian Gearin, EGC's Community Development director, continues to provide financial literacy courses on an as-needed basis at churches to help them address the practical needs of their community.

Brian and EGC missionaries Ramesh and Sheba Telore (Sheba also works as EGC's receptionist) continue to do volunteer work for PEER Servants, a Boston-area ministry partner that consults with a network of indigenously-led, micro-enterprise organizations around the world. In FY 2008, the team was invited to join new overseas teams to allow them to do economic development on a more grassroots level. Brian is working with the Philippines team, providing technological support for the Center for Community Transformation in Manila. Ramesh and Sheba are now working with the Sri Lanka team.

WHAT DO WE MEAN BY COMMUNITY DEVELOPMENT?

Community development is ministry that happens when people of faith in mutual relationship with other community members address issues of poverty, injustice, and other destructive realities threatening their community. EGC's Christian Community Development practitioners partner with local churches to nurture grassroots efforts that leverage a community's strengths in addressing its challenges. This process can be a powerful demonstration of God's love in action.



YOUTH ENTREPRENEURSHIP PROGRAM (YEP)

In FY 2008, EGC piloted a program to empower at risk youth to reach beyond their circumstances through mentoring, teamwork, financial literacy and business development. The Youth Entrepreneurship Program (YEP) includes 27 weeks of instruction and 12 weeks of summer practicum implementing a small business that students develop during the instruction phase.

The program was run at two sites with two very different groups of kids.

The Dorchester class was made up of high-risk youth who had left school and not working. Despite not being able to practice saving money because of the lack of available jobs, the students had high attendance and did well,

reports Rev. Dr. Brian Gearin, Community Development director and trainer.

EGC partnered with several local programs that already had built relationships with these young people: The Boston Project Ministries; the staff of Jubilee House, a youth program in Dorchester run by the Salvation Army; and The Gathering Christian Fellowship, a small multicultural church in Dorchester. Adults from these various community ministries teamed together to provide weekly meals, mentoring, and sponsorship.

The other YEP class consisted of at-risk youth from the Chinese population in Quincy. The youth in this class spoke Mandarin Chinese, and



many had just moved to the Boston from China. Ruth Wong, program coordinator for the BEC, used a mix of Mandarin, Cantonese, and English to teach this class, who came up with a business plan to sell traditional Chinese dessert drinks and treats at summer community events. EGC partnered with a Chinese community service center in Quincy to provide this program.

At the start of class one week, Brian apologized to his guys for getting angry with them in a previous session, but the leader of the group responding by saying that they should be apologizing to him. "We haven't been taking the class seriously even though you give up your time to be here," the young man said.

"They helped me feel empowered by saying that," Brian says, "and they had been empowered through their renewed desire to take class more seriously. Maybe this was one of the first times an adult has apologized to them."

Community Organizing

Throughout the 1960s and early 1970s, the Center staff joined with their immediate neighbors to fight the city's plan to replace their neighborhood with high-end housing. Many years of hard work resulted in a victory as the community organization was given the authority to rebuild and run their own neighborhood. The *Villa Victoria* subsidized housing complex soon became a national model for low-income housing. Recognizing EGC's commitment to the community, the group also facilitated the Center's purchase of our current building at 2 San Juan Street, our base of operations since 1971, and home to several local indigenous churches.



EGC President Doug Hall in the early 70s

NOTES FROM YESTERDAY {1960s – 1970s}

GREATER BOSTON CHURCH PLANTING COLLABORATIVE

Supporting Jesus-permeated churches that plant churches that plant churches in Greater Boston and throughout the world

Church planting is critical to the future of Christianity in Boston and around the world. The Greater Boston Church Planting Collaborative (GBCPC) serves individuals from denominational organizations, mission groups, and churches who are dedicated to establishing new and newly re-contextualized churches that will thrive in Greater Boston and will, in turn, establish daughter churches at home and overseas.

Because churches are living organisms, not just organizations, Rev. Ralph Kee, animator of GBCPC, explains the ministry with these words, "GBCPC is not an organization or a group, nor does it want to be, but, peers to peers, it is a call, a reference, a resource, a spirit and a hope." Ralph's work primarily involves relationship-building, as he introduces Bos-



ton's church planters to each other and connects them with the resources they need.

One way Ralph encourages peer-to-peer relational support is through GBCPC "Gatherings." Gatherings, which offer discussions and training every five or six weeks, are open to, as the invitation says, "All called to do church planting, who are doing church planting, who supervise church planters, who sense or are engaged in an apostolic calling, or are open to such calls." In FY 2008, Gatherings included presentations by Wolfgang Simson, author and

A NEW CHURCH OPENS IN BOSTON EVERY 20 DAYS.

(98 of the 550 churches active in Boston in July 2006 started between January 2001 and July 2006)



Hank Wilson (left), pastor of Reunion Church in Back Bay, spoke at a GBCPC gathering

speaker on the house church movement; by Rev. Lorraine Anderson, senior pastor of International Community Church in Allston, asking "how can Jesus-presence, Jesus-community building be done among

Boston's various urban tribes?" and a discussion on encouraging diversity in leadership through grassroots discipleship in a multicultural church, led by Rev. Neal Armandt, pastor of Boston's South End Neighborhood Church.

With his background of 30 years of church planting in Boston, Ralph is a full-time urban missionary with EGC and with Missions Door, the North American missions arm of the Conservative Baptists. He also currently serves as pastor of Quincy Street Missional Church. In December 2007, the *Boston Globe* printed a series of articles about the church available at www.boston.com/news/specials/masiss/ (click on article titles to open printed reports; videos also available).

HAITIAN MINISTRIES INTERNATIONAL

Strengthening the work of the Gospel among the Haitians of Boston and beyond

Since 1985, Rev. Dr. Soliny Védrine, director, has coordinated work among Haitian churches in Boston, counseled and consulted with pastors and ministry leaders, assisted



Haitians immigrating to Boston, and organized programs that serve the Haitian community not only in Greater Boston but also across the Haitian diaspora.

The Fellowship of Haitian Evangelical Pastors of New England, which Pastor Sol cofounded and now serves as program consultant, held its 15th annual Boston Haitian Crusade in July 2007. This crusade includes a weekend of worship, teaching, and building relationships among New England's Haitian pastors and churches. This year, about 900 people, including 35 pastors, attended. "There is good camaraderie among the Haitian pastors in Greater Boston," Pastor Sol observes. "It is not uncommon now when one church is holding a special revival service to see seven or eight pastors present," he adds.

The annual Haitian Bahamas Crusade, which Pastor Sol has led since 1996, is an opportunity for Haitian churches in

the U.S. and Canada to minister and support their brothers and sisters beyond their borders. In May 2008, church leaders from Connecticut, New York, Florida, Montreal, and Greater Boston—including Pastor Dieudonné Raymond and 11 people from his church in Somerville, and Pastor Jean Nesly Chery of Brockton—went with Pastor Sol to The Bahamas, where Haitians make up 20 percent of the population. About 2,500 people attended services. A similar crusade to encourage churches in the Haitian diaspora was held in La Romana, the Dominican Republic, in August 2007.

The third periodic conference entitled "Vision Globale du Protestantisme dans le Milieu Haïtien" (Global Vision of Protestantism in the Haitian Milieu), was held in Florida in November 2007. For five days, 100 Haitian Christian leaders met to reflect on the status of the Gospel among

Haitians around the world. This meeting, first conceived by Pastor Sol in 1989 following his attendance at the World Evangelization Conference in Manila, brought to-



ABOVE AND LEFT: Photos from the Bahamas Crusade. (Photos by Jacquelin Ferdinand)
BELOW: Leaders convene for Vision Globale.

gether leaders from Canada, the Dominican Republic, France, Guadeloupe, Jamaica, Martinique, St. Martin, Surinam, Turks and Caicos Islands, the United States, and of course, Haiti. Conference planners anticipate meeting every three years.



INTERCULTURAL MINISTRIES

Increasing the expression and advancement of the Kingdom of God in the city, region, and world by connecting the Body of Christ across cultures

Intercultural Leadership Consultation:

In October, more than 400 Christian leaders from 45 different ethnic and cultural groups and Native American tribes from throughout New England gathered for the Intercultural Leadership Consultation. “Our purpose for the Consultation was to foster intercultural learning as well as gain a better understanding of what is happening in and through the ethnically diverse church community in New England, all with the aim of strengthening and advancing the Kingdom of God in our region and beyond,” says Rev. Dr. Gregg Detwiler, director of Intercultural Ministries. “The Consultation was a unique gathering, because many of these leaders would never naturally relate in their usual circles.” Panel discussions and afternoon workshops focused on five areas: leadership development, evangelism and church planting, youth and next generation, social ministry, and diaspora missions in homelands and beyond.



Photos by David Givens and Melanie Thorton

Several grassroots initiatives have been nurtured because of the Consultation. For example, Messianic Jews and the Arabic Evangelical Baptist Church of Boston are partnering together on joint outreach events. “It doesn’t get too much more exciting than this: Messianic Jews and Arabs reaching the world together for the Messiah,” says Messianic Rabbi Henry Morse.

Global Perspectives on Christ Symposium:

In the spring, EGC, Gordon College, Eastern Nazarene College, and Second Church of Dorchester collaborated to offer a symposium called “Who Do You Say that I Am: Global Perspectives on the Life and Work of Christ.” The event explored Christology from three different cultural perspectives and illuminated how the historical and cultural experiences of these peoples have influenced their understanding of Christ and their view of the Church’s mission in the world. Dr. Sung Wook Chung highlighted Korean Christianity, especially the understanding of Christ as Prayer Warrior, Healer, and Disciple-Maker, and how this informs Korean practices such as regular all-night prayer. Dr. Efrain Agosto

CAMBODIAN MINISTRIES

Boston’s Cambodian Ministries continued to grow as Cambodian Minister-at-Large Pastor PoSan Ung fosters partnership among Cambodian leaders and engages in outreach efforts. This year, Pastor PoSan’s church plant held their annual Vacation Bible School as part of an ongoing partnership among local churches. Held in both Lynn and Lowell, it was an opportunity for the churches’ youth to reach out to the local Cambodian community by providing quality programs for children of the community. The annual Lowell Southeast Asian Water Festival, which was attended by 45,000 Cambodians this year, is an opportunity for Pastor PoSan and EGC’s Cambodian Ministries to engage the community in a casual environment. Pastor PoSan also chairs the Christian Cambodian American Fellowship, where Cambodian pastors gather to offer one another peer support and prayer.



discussed the Latino perspective, specifically in the Puerto Rican community. He related the Latin American experience of immigration and social economic hardships to an understanding of Christ as One who came from poverty and was rejected by many. And Dr. Casely Essamuah spoke on how the African experiences of oppression have led to an understanding of Jesus as Liberator—spiritual, political and everything in between—and how Christ is therefore looked upon to provide aid in all areas of life, ranging from agricultural needs to health.

NOTES FROM YESTERDAY {1970}



EGC Starts Church Resource Center

“La Libreria Español-Ingles (The Spanish-English Bookstore) was started in June, 1970 with \$40 and a lot of faith. Since it is the only evangelical Spanish bookstore in New England, it is a vital service to the 40,000 Spanish-speaking persons in Boston as well as communities in Lawrence, Salem, New Bedford, Worcester, Providence, etc. At present there are over 1,000 titles at the 387 Shawmut Ave. facility.”

— 1971 newsletter

For 33 years, Fellowship-Emanuel Bookstore adapted to serve Boston’s rapidly expanding Quiet Revival churches, was a key source for English and non-English literature and Bibles, and was a vibrant ministry resource center for pastors and leaders.

NEXUS BOSTON

Improving the lives of urban youth and their communities by encouraging, supporting, and training Christian youth workers to serve urban and high-risk youth and their families more effectively

neXus Boston supports urban Christian youth workers so that they, in turn, can better reach and best serve urban youth and their families, professionally and efficiently. Our focus is to provide support services and infrastructure for Boston's youth workers who are working in churches, at urban ministries, or at secular agencies. These include case workers, street workers, youth pastors, teachers, after-school program staff, and other professionals or volunteers who make a commitment to youth. Last year, neXus served 174 urban youth workers.

neXus is a collaborative effort of ECC, the Black Ministerial Alliance of Greater Boston, Boston TenPoint Coalition, Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME), Boston Urban Youth Foundation, and the Urban Youth Workers Institute's Center for Youth Studies.

Youth Ministry" and "Adolescent Spirituality." We offered a 27-hour training on reconciliation and forgiveness, which encouraged participants to share their own experiences of hurt and healing, and commit themselves to helping the youth in their care to do the same. And we offered a 2-day training called "Leading for Life" which was

based on curriculum from the DeVos Urban Leadership Initiative and focused on self-assessment, communication, priority setting, and personal change.

Support: neXus staff support youth workers by providing professional, emotional, and spiritual advice and encouragement during office hours and in one-on-one meetings. In partnership with Roxbury Presbyterian Church and Trinity Boston Counseling Center, neXus offered self-care and resilience training for a small group of youth workers concerned about or recovering from burnout. During the



six-week training, participants learned how to recognize and treat stress in their lives, take care of themselves better (and therefore be able to remain in youth work longer), increase their

ability to set healthy boundaries, and how to support their youth when youth workers have been traumatized by violence themselves.

Networking: Networking events provide opportunities for youth workers to connect with peers. As youth workers socialize, they also share information and resources. For one example, neXus staff helped plan and lead discussions at the Intercultural Leadership Consultation in October 2007 (see page 9 for more information on the event) on how the church in New England can be more responsive to the needs of youth from various cultures. Youth workers on the panel represented Haitian American, Korean American, Chinese American, African American, Latino, and Caucasian communities.

Research: Tamecia Jones, neXus' research coordinator, conducts research and disseminates findings through the neXus website, the Center for Youth Studies' online encyclopedia, and at the neXus Resource Center. This past year, Tamecia began doing research on girls, examining how family factors, social and institutional factors, and mental and emotional factors affect girls' behavior, their participation in school, and their involvement in gangs. Currently, Tamecia is doing research for the Youth Violence Systems Project (see page 5 for more information on the project). "Tamecia's work has given us a strong research foundation on which we can design and host forums and regularly disseminate relevant and reader-friendly information to youth workers," Rev. Matthew Gibson, neXus director, says.

To learn more, visit www.bostonnexus.org.

Many of today's urban youth workers served by neXus are emerging leaders whom we expect will provide leadership for the next generation of youth workers.

To serve youth workers, neXus works in four areas: training, support, networking and research.

Training: In FY 2008, we offered two classes at CUME which students took for credit, either toward their graduate degrees or toward an Urban Youth Worker Certificate. The classes were "Effective Relationships, Healing and Growth in



Photo by T.C. Moore

NOTES FROM YESTERDAY {1967}

Leaders for the Next Generation

"Thirty-five teenagers accepted Christ this year! One of these, Walter Seward, now lives at the Center and is a member of the Youth Worker Staff. Pray for Doug Stuart, the Director, and for Bob, Don, Len, and Walt as they are involved in the Teen Ministry." — 1967 newsletter

ECC's commitment to youth has taken various forms, from an onsite youth center into the early 1990s, to a citywide program that saw the numbers of church-based youth workers increase from 1 in 1995 to 20 in 2006. Today ECC offers neXus Boston, a collaborative program to train and support urban youth workers.



Pete Kispert (right) organized neighborhood sports teams to disciple young men from 1974-84

STARLIGHT MINISTRIES

Applying God's victory over homelessness by serving people on the streets of Boston and Cambridge and building the capacity of churches and individuals to do the same

Starlight Ministries "takes the Church to the streets" to serve people in Boston and Cambridge who are homeless or at risk of homelessness. Starlight provides food, clothing, first aid, counseling, case management, referral to services, and friendship. Starlight also provides training and technical assistance to equip churches and individuals to serve people who are homeless.

Discipleship and Mentoring: In FY 2008, Pastor Clarence McGregor, Starlight's outreach pastor, continued his Tuesday morning Bible study, which allows folks on the streets one of the only opportunities to engage the Word of God in an open, intimate, and supportive environment geared toward their particular life circumstance. Usually 10-14 people come each week to the Bible study. Afterward, they stay for a home-cooked lunch and continued fellowship with Pastor Clarence and other Starlight staff.



Also in FY 2008, about 10 men and women from the streets have also been welcomed to Starlight's offices weekdays for more intensive mentoring and modeling, learning basic life skills and how to relate to others who are not on the streets. Pastor Clarence says that one man who was a heroin addict has now been clean for over a year. "His attitude has calmed so he can respect life and other people," Pastor Clarence says. "His spiritual walk is growing, and he now has a testimony about what God has done for him. Other people on the streets who know him can't believe he's the same person!"

Youth Outreach: The Sanctuary Arts Community, held every Tuesday evening at Christ the King Presbyterian Church in Cambridge, features a family-style meal shared by Starlight Youth Outreach staff, volunteers, and youth from the streets, followed by an art workshop and creative space time. "Our ultimate hope is that through the arts and community, the youth will gain a deeper understanding of their own gifts and poten-

tial, with the knowledge that God has an amazing, unique plan and purpose for each of our lives," says Alex Grant, Starlight Youth Outreach coordinator. In October 2007, more than 200 guests joined the Sanctuary Arts Community for "Wake Up!", a multimedia art exhibit featuring art and live performances by Sanctuary members.

Church Training: Starlight provides customized training for churches that want to begin their own relational outreach to people who are homeless. In the past year, Starlight trained a second team from two Cambridge churches that work in partnership,

Hope Fellowship Church and Gateway Community Church, this time to provide outreach in the Porter Square area of Cambridge. The first team, which Starlight trained last year, does outreach in Davis Square in Somerville. In FY 2008, Starlight also provided training to volunteers from Trinity Church in Copley Square to serve as mentors to individuals staying at Yearwood House, a housing initiative that Trinity has undertaken in partnership with Pine Street Inn.

Four of Starlight's partner churches have continued to provide three nights of outreach in Boston and Cambridge and they have also added two new nights of outreach this fiscal year.



Photo by Hillary Prag

To learn more, visit www.egc.org/programs/starlight.

Hope on Boston Common {1998}

Richard Kim, a Starlight intern from Harvard Univ., wrote in 1998: "I can honestly say that Starlight has been the most significant and profound learning experience I've had in Boston, far more than my classes at Harvard, that's for sure! I've taken all sorts of classes on issues like health care economics, and the formation of urban ghettos, with really famous professors, but frankly, it has little or no application to actually doing homeless ministry. The problem with homelessness is not whether welfare covers this or that, or whether a combination of state and federal legislation has screwed up the housing dynamics in Boston since the 1960's... it's fundamentally due to a lack of hope, and hope is what Jesus gives. There's a reason why Jesus didn't spend all his time teaching the disciples how to turn stones into bread, or trees into houses. He taught them about seeking—and teaching others how to find—the water that will quench your thirst for hope and meaning forever." — *Starlight newsletter Jan. '99*



{1920s-1930s}
William and May Morgan preached to thousands on the Boston Common through the 1920s and '30s. Mrs. Morgan moved the ministry indoors in October 1938 and called it the Emmanuel Gospel Center.

NOTES FROM YESTERDAY

{1994-2008}
Starlight brings food, clothing, blankets, relationships, a Gospel message, and worship to the Common where people who are homeless gather—and offers training for individuals and local churches to do the same. (photo 2001)



THE VITALITY PROJECT

Helping prepare churches for the coming revival through prayer movements, networking, training, and media

EGC's mission is to understand and nurture the vitality of urban churches and communities. The Vitality Project (VP) seeks to strengthen the systems which help prepare churches for revival and renewal, as we seek to understand the long-term growth of Christianity in Boston, New England, and the world. We do this through encouraging prayer movements, by networking urban ministries and churches in different cities, by training church leaders, and by advancing the use of technology and media to expand ministry communication.

Prayer Movements: The VP Prayer Team of Revs. Colleen Sherman, Linda Clark, and Brandt Gillespie have continued to pursue their goal of highlighting existing streams of prayer in the Boston and New England region through written articles, videotaping, and online streaming of local prayer activity and renewal events. The Prayer Team also seeks to build relationships with local leaders, enhance prayer networks, and initiate more prayer gatherings. In addition to teaching on prayer in several venues during the last year, VP Prayer Team members also

Neighborhood-based prayer gatherings are emerging in the South End, Allston-Brighton, Dorchester, Jamaica Plain, and the Fenway neighborhoods of Boston, as well as in Cambridge and other surrounding cities.

served on local planning teams for the Boston Ministers Prayer Summit, the 10-Days of Prayer, and the Global Day of Prayer.

Pray for Boston, a monthly pastors' prayer network, has engaged dozens of seasoned pastors, church leaders, and intercessors who have paved the way for deeper, diverse, and more strategic activity among Boston's pastors and lay leaders. The entire VP team has come alongside this prayer network, facilitated by Rev. Dave Hill, pastor of Abundant Grace Church of Boston; and Rev. Tom Griffith,



senior pastor of River of Life Church. After almost two years of monthly meetings, Pray for Boston is currently developing a comprehensive prayer strategy that includes intimate pastor-to-pastor prayer and fellowship groups, neighborhood-based congregation-to-congregation gatherings and collaboration, and citywide prayer and celebration events.

Networking: The Global Urban Ministries Network (GUMNet), initiated by the Vitality Project and other international partners in India, the Philippines, New Zealand, Germany, Rwanda, Korea, Haiti, and Canada, has expanded this year from its initial 12 members to engage 35 urban leaders from 20 nations. The group continues to meet monthly through teleconferences, emails, video, and other creative means of communication spanning multiple time zones to consider how they can better serve God in promoting the welfare of cities around the world. Dr. Bobby Bose, who serves as GUMNet's Education Coordinator, and Dr. Doug Hall, President of EGC and GUMNet's International Convener, work with the rest of the VP staff to provide an administrative hub for GUMNet.



The VP team played a major role in the planning and staffing of the Intercultural Leadership Consultation in October 2007, described on page 9. The VP team organized intercessory prayer, produced a video on the history of revival in New England, and documented the consultation on video.

In April 2008, EGC and Vision New England served as local hosts for the 10th annual City Impact Roundtable (CIR). The CIR is a national peer-to-peer meeting of Christian leaders from over 80 denominations, 300 ministry organizations, and 50 ministry networks who are prayerfully seeking the unity of the church for holistic evangelism and renewal. Jeff Bass and Elijah Kim served on the planning team for this conference and were two of the presenters.

The VP team provided coordination of intercessory prayer, videotaping, urban ministry tours, regional recruiting, discussion facilitation, and administrative support. The VP team also conducted a debriefing session with strategic leaders which was helpful in developing dialogue among urban ministry practitioners in several U.S. cities.

Training: The Vitality Project is committed to teaching about revival in a variety of ways. Work on a book on ministry fruitfulness in 21st century Western culture, by EGC President Doug Hall and his wife, Judy, is progressing well. In FY 2008, a draft of the book was used as part of the curricula for an urban ministry course at Gordon-Conwell Theological Seminary's Center for Urban Ministerial Education (CUME). Additionally, Doug and Judy Hall and Dr. Kim continue to teach at CUME.



In January 2008, Dr. Kim started "Elijah Schools," (named for the prophet Elijah whose ministry was "to make ready a people prepared for the Lord" — Luke 1:17), with the

purpose of training pastors and leaders for the task of leading their congregations in repentant prayer that leads to spiritual renewal and revival. Since the first Elijah School in Pittsburg, others have been held in Washington, D.C.; New York; New Jersey; Colorado; and California. Dr. Kim has participated in other teaching engagements on revival, renewal, and awakening across the country. He is also researching and writing on past, present, and future aspects of revival as he prepares a book on the history of revival in the world.

Media: The VP Media Team explores new technologies that will document revival in the region and stream the stories of revival around the world. In FY 2008, the VP



Media Team chronicled interviews with leaders, prayer and revival events, and teaching seminars in Boston and across the Northeast. The team is using mobile, broadcast-quality video production and distribution, including real-time web streaming, which enabled thousands of people to view and join in prayer services in FY 2008.

FINANCIAL REPORT

EGC takes very seriously our responsibility to be excellent stewards of the resources the Lord provides. The Center is audited annually, and a snapshot of the results of this year's audit is presented here. Copies of our full audit are available upon request. We have been members in good standing of the Evangelical Council for Financial Accountability since 1996 (www.ecfa.org).

We are grateful to the many individuals, couples, families, churches, foundations, and organizations that supported the Center in the past year. On behalf of the Board of Directors and staff, thank you for your partnership with us in ministry through your financial support and your prayers.


 Skip Galanes
 Treasurer, EGC Board of Directors


 Jeffrey Bass
 Executive Director

STATEMENT OF FINANCIAL POSITION

Year Ending June 30, 2008

ASSETS

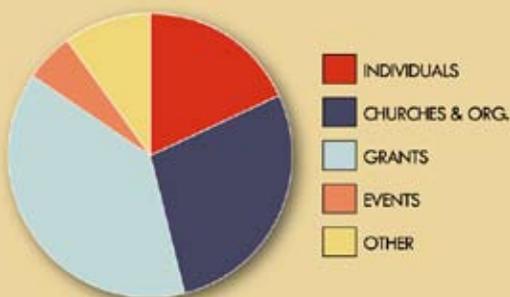
Cash and cash equivalents	\$164,951
Pledge receivables	\$271,968
Other	\$203,385
Property and equipment, net	\$1,148,302
TOTAL ASSETS:	\$1,788,606

LIABILITIES AND NET ASSETS

Liabilities	\$548,037
Net Assets	\$1,240,569
TOTAL LIABILITIES AND NET ASSETS:	\$1,788,606

Net Assets, beginning of year	\$1,489,487
Change in Net Assets	(\$248,918)
NET ASSETS, END OF YEAR:	\$1,240,569

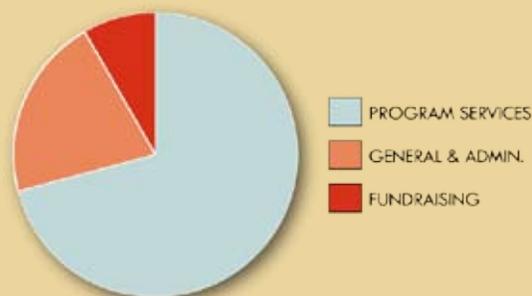
RESOURCES



Individuals	\$346,006
Churches & Organizations	\$531,415
Grants	\$729,958
Fundraising Events	\$108,499
Other	\$186,640

TOTAL REVENUE: \$1,902,518

EXPENDITURES



Program Services	\$1,529,126
General & Administrative	\$445,864
Fundraising	\$176,446
TOTAL EXPENDITURES:	\$2,151,436

Emmanuel Gospel Center is a member of the
 Evangelical Council for Financial Accountability



FINANCIAL REPORT: CONTRIBUTORS

We are grateful for the generous financial support we received from 625 individuals, couples, and families, as well as to the following churches and organizations that gave to EGC in FY 2008.

CHURCHES

Abundant Grace Church of Boston (Brighton, MA)
 Abundant Life Assembly of God Church (No. Swansea, MA)
 Acton Congregational Church (MA)
 Beraca Baptist Church (Brooklyn, NY)
 Bethany Church (Greenland, NH)
 Bethel AME Church (Jamaica Plain, MA)
 Boston Harbor Community Church (MA)
 Boston Missionary Baptist Church (Roxbury, MA)
 Boston Onnuri Church (Woburn, MA)
 Calvary Baptist Church (Dorchester, MA)
 Cambridge Community Fellowship Church (MA)
 Carlisle Congregational Church (MA)
 Central Assembly of God (East Boston, MA)
 Chapel In The Pines (Idyllwild, CA)
 Chinese Bible Church of Greater Boston (Lexington, MA)
 Chinese Christian Church of Praise and Worship (Boston, MA)
 Christ Chapel (Centerville, MA)
 Christ The Rock Metro Church (Dorchester, MA)
 Christian Life Fellowship Assembly of God (Mayville, WI)
 Church of the Holy Spirit (Mattapan, MA)
 City Light Ministry Center Assembly of God (Springfield, MA)
 Community Bible Church (Williamstown, MA)
 Community of Faith Christian Fellowship (Brighton, MA)
 Cornerstone Assembly of God Church (Needham, MA)
 Cornerstone Church (Boston, MA)
 Crossroads of Life Assembly of God (Duncanville, TX)
 Crossroads Worship Center (Weymouth, MA)
 Église Baptiste Béthanie (Fort Lauderdale, FL)
 Église Baptiste D'Expression (Brooklyn, NY)
 Emeth Chapel (Chelmsford, MA)
 Evangelical Baptist Church of New Haven (North Haven, CT)
 Evangelical Baptist Church of the New Jerusalem (Bridgeport, CT)
 Evangelical Church of Atlantic (Quincy, MA)
 Evangelical Crusade of Fisher of Men (Brooklyn, NY)
 Faith Assembly of God (Hartford, CT)
 Faith Assembly of God (Webster, MA)
 First Baptist Church (New Castle, PA)
 First Baptist Church (Everett, MA)
 First Baptist Church of Hillsdale (MI)

First Baptist Church of Williamstown (MA)
 First Church Boxford (MA)
 First Church in Ludlow (MA)
 First Congregational Church of Hamilton (MA)
 First Congregational Church of Hopkinton (MA)
 First Parish Congregational (Wakefield, MA)
 Fort Square Presbyterian Church (Quincy, MA)
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 Grace Chapel (Lexington, MA)
 Grace Community Church (Overbrook, KS)
 Grace Street Cambridge Foursquare Church (MA)
 Greater Boston Vineyard Christian Fellowship (Cambridge, MA)
 Heritage Christian Life Center Assembly of God (East Falmouth, MA)
 Holden Chapel (MA)
 Hope Alliance Church (Melrose, MA)
 Hope Christian Church (Winchester, MA)
 Iglesia Cristiana Nueva Vida (East Boston, MA)
 Iglesia Sanando Las Heridas (Chelsea, MA)
 International Community Church (Allston, MA)
 Jubilee Christian Church International (Mattapan, MA)
 Korean Church of Boston (Brookline, MA)
 Life Church Ministries (Dorchester, MA)
 LifePoint Church (East Lynn, MA)
 LivingWay Fellowship (Littleton, CO)
 Lowell Assembly of God Church (Tewksbury, MA)
 Lynnfield Calvary Christian Church (MA)
 Main Street Baptist Church (Oneonta, NY)
 Mayflower Congregational Church (Pembroke, MA)
 Monadnock Full Gospel Church (Rindge, NH)
 Mosaic Boston Church (MA)
 Mount Hope Christian Center (Burlington, MA)
 Newton Presbyterian Church (MA)
 North Leverett Baptist Church (Amherst, MA)
 Oakdale Park Christian Reformed Church (Grand Rapids, MI)
 Onnuri Church of San Jose (San Jose, CA)
 Park Street Church (Boston, MA)
 Peniel Haitian Baptist Church (Fort Lauderdale, FL)
 Peoples Baptist Church (Boston, MA)
 River of Life Church (Jamaica Plain, MA)

Riverside Assembly of God Church (Methuen, MA)
 Ruggles Baptist Church (Boston, MA)
 San Diego Calvary Korean Church (CA)
 Seaport Community Church (Groton, CT)
 Second Church of the Nazarene (Dorchester, MA)
 South Attleboro Assembly of God (MA)
 South End Neighborhood Church (Boston, MA)
 Southfield Community Church (MI)
 St. Mary's Episcopal Church (St. Paul, MN)
 Stamford Community Church (VT)
 Stony Brook Well (Jamaica Plain, MA)
 The Chapel Church (Akron, OH)
 The Gathering Christian Fellowship (Roxbury, MA)
 Tremont Temple Baptist Church (Boston, MA)
 Trinitarian Congregational Church (Wayland, MA)
 Trinity Church, Congregational (Bolton, MA)
 Trinity Church (Boston, MA)
 Twelfth Baptist Church (Roxbury, MA)
 University Lutheran Church (Cambridge, MA)
 Victory Assembly of God (Sharon, MA)
 Vision Mission Church (College Station, TX)
 Ward Hill Church of Christ The King (MA)
 West Congregational Church (Peabody, MA)
 West Hill Baptist Church (Wooster, OH)
 Westgate Church (Weston, MA)
 Zion Haitian Baptist Church (Medford, MA)

CORPORATIONS & FOUNDATIONS

anonymous foundation
 AMD (matching gifts program)
 Bank of America (matching gifts program)
 Barnabas Foundation
 Boston Baptist Social Union
 Boston Industrial Home, Union Rescue Mission
 Bushrod H. Campbell & Adah F. Hall Charity Fund
 Cecil B. Day Foundation
 Church Home Society
 Cleveland Foundation
 Clowes Fund
 Enterprise Development International
 Family Foundation Fund
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George A. Ramlose Foundation
 Hahn Family Foundation
 Hearthstone Foundation
 Henry and Joan Wheeler 1996 Charitable Lead Trust
 Heritage Mark Foundation
 Janet G. Elliott Trust
 Kaleo Foundation
 Lilly Endowment
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 Sacajawea Charitable Foundation
 Sanders Fund
 State Street Foundation
 Stratford Foundation
 Trustees of the Sears and Other Funds
 United Way of Massachusetts Bay and Merrimack Valley
 Vine's Branch Foundation
 United Methodist Youth Service Fund

GOVERNMENT GRANTS

Boston Capacity Tank, Compassion Capital Fund
 U.S. Department of Health and Human Services, Compassion Capital Fund Targeted Grant Program

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 Charming Garments Supply
 Chi Alpha Campus Ministries
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 Elohim Mortgage
 Equal Exchange
 Evangelical Association for the Promotion of Education
 Fumblin Foe
 Greater Boston Baptist Association
 Harvest Field Marking Studio
 Hoosier Magnolia
 Kommon Denominator
 Lexington Christian Academy
 Mayflower Women's Club
 MČ/DPF
 Michel Associates
 Mission America Coalition
 Outreach, Inc.
 Park Street School
 PFactory
 Salum, Inc.
 Soho New York Lodging
 Teen Challenge New England
 Transfair USA
 VisionSynergy
 Whitehouse & Schapiro
 World Vision
 Zipper

STAFF & MISSIONARIES FY 2008

Hector Ayala, *Custodian*
 Francis Balla, *Intercultural Ministries Associate**
 Jeffrey Bass, *Executive Director*
 Bobby Bose, Ph.D., *Global Urban Ministries Coordinator, Vitality Project*
 Khary Bridgewater, *Director, Applied Evaluation Systems (AES)*
 Liza Adriana Cagua, *Senior Program Director*
 Vince Campbell, *Program Director, College Success Initiative, Boston Education Collaborative (BEC)*
 Rev. Linda Clark, *Prayer Program Facilitator, Vitality Project*
 Brian Corcoran, *Citywide Ministry Researcher and Team Leader, Vitality Project; Research Associate, Applied Research*
 Steve Daman, *Communications Director*
 Alex Grant, *Youth Outreach Coordinator, Starlight Ministries*
 Rev. Dr. Gregg Detwiler, *Director, Intercultural Ministries*
 Crystal Dixon, *Director, BEC*
 Jane DiZazzo, *Operations Manager, Starlight Ministries*
 Jeffery Foxon, *Accounting Assistant*
 Rev. Dr. Brian Gearin, *Director, Community Development; Interim Director, Starlight Ministries*
 Rev. Matthew Gibson, *Director, neXus Boston*
 Rev. Brandt Gillespie, *Media Missionary, Vitality Project*
 Dr. Doug Hall, *President*
 Judy Hall, *Assistant to the President*
 Sandy Jackson, *Office Assistant*
 Tamecia Jones, *Research Coordinator, neXus Boston*
 Rev. Ralph Kee, *Animator, Greater Boston Church Planting Collaborative*
 Rev. Elijah J.F. Kim, Ph.D., *Director, Vitality Project*
 Grace Lin, *Communications Consultant, AES; Development Associate*
 Pastor Clarence McGregor, *Outreach Pastor, Starlight Ministries*



EGC Staff, November 2007

Rudy Mitchell, *Senior Researcher, Applied Research*
 Sara Mitchell, *Community Advocate, Starlight Ministries*
 Michele Mitsumori, *Operations Manager*
 Nicole Palmeira, *Team Associate, Vitality Project*
 Benjamin Rey, *Administrative Assistant, neXus Boston*
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 Alice Rouse, *Director, Starlight Youth Outreach, Starlight Ministries**
 Edward Sayles, *Financial Consultant**
 Charlotte Schulz, *Bookkeeper*
 Rev. Colleen Sherman, *Prayer Program Facilitator and Team Leader, Vitality Project*
 Jasmin Sung, *Church Support in Czech Republic*
 Robert Taylor, *Director, Starlight Ministries**
 Rev. Ramesh Telore, *Micro-Enterprise Trainer*
 Sheba Telore, *Administrative Assistant; Micro-Enterprise Trainer*
 PoSan Ung, *Director, Cambodian Ministries*
 Rev. Dr. Soliny Védrine, *Director, Haitian Ministries International*
 Dana Wade, *Development Director*
 Prudence Wairimuka, *Intercultural Ministries Associate**
 Laura Williamson, *Outreach Worker, Starlight Youth Outreach**
 Angie Wilshire, *Administrative Assistant, AES; Development Associate*
 Ruth Wong, *Program Coordinator, BEC*

**Asterisk indicates staff who served in FY2008 but are no longer here as of June 30, 2008.*

EGC has a commitment to both long-term ministry and new leadership development. The staff has nearly 400 years of combined urban ministry experience, with average staff tenure of nearly 10 years. Over one quarter of the staff has served at EGC for more than 15 years, while 40% has been at EGC for two years or fewer.



EDWARD SAYLES

January 4, 1944 - July 28, 2008

Edward lived out a passionate love for God among us, and lives forever to praise Jesus Christ.

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Mr. Jeffrey Bass	Dr. Douglas Hall
Rev. Rocklyn Clarke, <i>Chairman</i>	Mr. Glenn Sacra
Rev. Ramonita Diaz	Ms. Katrina Shaw
Mr. Ed Flagg, <i>Vice-Chairman</i>	Dr. John Mason (<i>Emeritus</i>)

Annual Report FY 2008
70 YEARS OF MINISTRY 1938-2008



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Design and Production:
Development Team—Steve Daman, Grace Lin, and Dana Wade

Thank you to the staff and partners who also provided photos for this report